

# Equity-Centered Coaching Institute

## Sample Table of Contents

<b>Introduction to Coaching for Equity.....</b>	<b>4</b>
<b>Social-Political Context of Coaching.....</b>	<b>8</b>
Educational Equity: A Definition.....	9
Views on Educational Equity.....	10
A Systems View of Coaching for Equity.....	11
Seven Circle Model.....	13
Coaching Below the Green Line.....	14
Oppression & Education.....	16
Forms of Racism.....	17
<b>National Equity Project Coaching Framework.....</b>	<b>18</b>
Core Beliefs of Coaching for Equity.....	19
Will, Skill, Knowledge, Capacity & Emotional Support.....	21
Listening: The Foundation of Effective Coaching.....	22
Coaching With Grace.....	23
Roles for Managing Individual & Group Interactions.....	25
Forms of Coaching.....	26
The Coaching Cycle.....	27
Coaching Lenses & Critical Judgment.....	28
Coaching Lens Application.....	33
Coach Cycle: Theory of Action.....	35
Prioritizing Challenges.....	36
Coach Cycle: Establish Relationships.....	37
Coach Cycle: Enrolling the Client.....	40
Six Coaching Interventions.....	42
Giving & Receiving Feedback.....	45
Coaching Tools for the Cognitive Coach.....	47
Getting Ready to Coach for Equity.....	50
<b>Coaching Groups.....</b>	<b>51</b>
Stages of Team Development.....	52
Community: A Definition.....	55
Experiential Learning Cycle.....	56
Group Dynamic Overview.....	57
<b>Coaching in Classrooms.....</b>	<b>58</b>
Observation Feedback Protocol.....	59
Observation Norms.....	60
Observations in the Classroom.....	61
Coaching Conversations: Talking About Discipline.....	62
ABCDE Teacher Reflection Protocol.....	63
Looking at Student Work: Debrief.....	66
Mental Models of Teaching & Learning.....	67
Tips for Coaching a Resistant Teacher.....	68
<b>Collaborative Protocols.....</b>	<b>71</b>
Microlabs Protocol.....	72
Structured Coaching Conversation.....	74
Helping Trios Consultancy.....	75
Pocket Guide to Probing Questions.....	76
<b>Coaching Resources.....</b>	<b>79</b>
<b>Journal &amp; Notes.....</b>	<b>80</b>
<b>Alphabetical Index.....</b>	<b>Back</b>