



Deliver on the promise
of a quality education

The Art of Conversation

Behaviors that help take conversation to a deeper realm:

1. We acknowledge one another as equals.
2. We try to stay curious about each other.
3. We recognize that we need each other's help to become better listeners.
4. We slow down so we have time to think and reflect.
5. We remember that conversation is the natural way humans think together.
6. We expect it to get messy sometimes.

Designing & Facilitating Meetings for Equity

Sample Agenda

Learning Outcomes

- Learn about, experience and practice using an Experiential Learning Cycle using an equity lens
- Explore what is required of a facilitator of adult learning toward equity issues in your context - and become familiar with tools and resources to support facilitation
- Learn about the neuroscience of emotion to help you understand and respond to strong emotions in the group, especially when addressing equity issues
- Gain new knowledge, tools and frameworks for facilitating teams and developing a positive group dynamic
- Make connections to new colleagues and get support to try new approaches to designing and facilitating group learning in your context

Day 1 Agenda

8:30 am	Continental Breakfast
	Welcome & Introductions
	Building Our Learning Community
	Developing an Equity Lens
	Break
	Stages of Team Development
12:15 pm	Lunch
	Neuroscience and Group Dynamics
	Getting Ready to Facilitate
	Break
	Applying Learning: Helping Trios
	Closing Reflections
4:00 pm	Adjourn



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Day 2 Agenda

8:30 am	Continental Breakfast
	Welcome & Overview of Today
	Continuing to Build Our Community
	Strengthening an Equity Lens
	Break
	Facilitation Scenarios
	Designing Meetings: Rational & Experiential Outcomes
	Experiential Learning Cycle Framework
	Lunch
	Agenda Design for Equity-Driven Discourse
	Applying Learning: Drafting or Revising an Agenda
	Break
	Applying Learning: Tuning Protocol
	Closing Reflections
4:00 pm	Adjourn