

Facilitating Group Dynamics for Effective Teams

Sample Table of Contents

Section 1: Getting Ourselves Ready.....	4
Educational Equity: A Definition.....	5
Lead with WHY.....	6
Getting Ready to Lead for Equity.....	7
Facilitating With Grace.....	8
Shifting the Discourse.....	9
Increasing Our Comfort With Conflict.....	11
SCARF Summary.....	13
Section 2: Setting Conditions.....	14
Adult Learning Through the Lens of Equity.....	15
The Art of Conversation.....	16
Constructivist Listening.....	17
Relational Trust In Schools.....	19
Creating Cultures of Action & Accountability.....	20
Developing Community Agreements.....	22
Community Agreements: Implementing, Monitoring & Repairing... Community Agreements & Outcome Examples.....	24
Experiential Learning Cycle.....	27
Experiential Learning Cycle: Agenda Drafting.....	28
Experiential Learning Cycle: Agenda Planning Tool.....	29
Team Charter Worksheet.....	30
Team Member Roles for Meetings.....	31
Consensus Decision-Making Protocol.....	33
	35
Section 3: Facilitating Group Dynamics.....	36
Stages of Team Development.....	37
Managing the Group Dynamic: Forms of Anxiety.....	40
Three Modes of Facilitation.....	41
Six Dimensions of Facilitation.....	43
Managing Group Dynamic: Facilitative Interventions.....	44
Tips for Managing Group Dynamic.....	46
Managing Challenging Behavior.....	47
Challenging Meetings.....	49
Will, Skill, Knowledge, Capacity & Emotional Support.....	50
Facilitation Skills Self-Assessment.....	51
Section 4: Activities & Protocols.....	52
Activities & Protocols To Support Participation & Engagement.....	53
Guide to Using Protocols.....	55
Consultancy Protocol - Modified.....	56
Tuning Protocol: Tuning a Plan.....	57
Learning From Student Work Protocol.....	58
Helping Trios Consultancy Protocol.....	60
Journal & Notes.....	61
Alphabetical Index.....	Back Cover