



NATIONAL
EQUITY
PROJECT

Deliver on the promise
of a quality education

Proposed Community Agreements

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| Be present | Listen fully – with your ears, eyes, and heart |
| Speak your truth without blame or judgment | Stay open to multiple perspectives |

Leading for Equity in Complex Systems

Sample Agenda | 8:30 - 4:00pm

Learning Outcomes

- Develop new insight and understanding of what's involved in leading for equity in complex systems
- Use a complex systems lens to assess the nature of the challenge/problems and work in your system
- Learn a framework for problem-identification and decision-making in your system
- Begin to explore ideas for next action steps as a leader given your role and context

Agenda

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| 8:30 am | Registration & Coffee |
| 8:45 am | Welcome & Introductions |
| | Organizational Systems: 7 Circle Model |
| | Break |
| | Introduction to Complex Systems |
| | Cynefin Framework: A Sense-Making Tool |
| 12:15 pm | Lunch |
| 1:00 pm | Leadership in Complex Systems |
| | Tools to Support Your Work |
| | Break |
| | Planning Time |
| | Helping Trios |
| 4:00 pm | Closing Reflections & Adjourn |